



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

JUN 27 2001

MEMORANDUM FOR DISTRIBUTION

Subj: DEFENSE LEADERSHIP AND MANAGEMENT PROGRAM

Encl: (1) DLAMP Program Information and Solicitation
(2) Targets for DLAMP Nominations

The Department of the Navy (DON) invites nominations from Navy and Marine Corps civilians at the GS-13 through 15 level (and equivalent) for the Defense Leadership and Management Program (DLAMP) Class of 2002. The program's goal is to develop future civilian leaders who clearly understand the Department of Defense's (DoD) national security mission and can strengthen trust and communication among senior military and civilian leaders.

Enclosure (1) provides further details about the DLAMP and nomination procedures. Please disseminate this program information widely. We must take full advantage of this developmental opportunity to ensure that our top-performing DON employees are competitive for future DoD senior leadership positions. The current number of DLAMP participants is 1,173 DoD-wide, of which 352 are DON personnel.

Only nominations screened, endorsed and submitted by a major claimant will be considered. Enclosure (2) provides a target number of nominations for each claimant, based upon the claimant's eligible population. The DON Civilian Leadership Board will review applications and select up to 100 nominees to be forwarded to the Assistant Secretary of Defense (Force Management Policy) for review and final selection by the DoD DLAMP Council.

A command endorsed nomination package, to include an original and three copies of each application, must be received by 5 October 2001, in the Office of the Deputy Assistant Secretary of the Navy (Civilian Personnel/ Equal Employment Opportunity), Executive Personnel and Leadership Development Division, Attn: DP6, Nebraska Avenue Complex, 321 Somers Court, NW, Suite 40101, Washington, DC 20393-5441.

Questions concerning the DLAMP announcement may be directed to Mr. David Nettleton at (202) 764-0631 or Ms. Elaine Brown at (202) 764-0633.

BETTY S. WELCH
Deputy Assistant Secretary of
the Navy (Civilian Personnel/
Equal Employment Opportunity)

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